TIME INTRODUCTION REMARKS/NOTES

Good morning my name is_____ today we will be talking about the Navy and Marine Corps core values.

The **ground rules** for this discussion are:

- (1) No personal attacks on anyone's opinions
- (2) Allow each participant to express themselves
- (3) Drinking coffee and soda is allowed
- (4) Make head calls at your leisure, just don't interrupt the group
- (5) Keep your language clean as not to offend others
- (6) PARTICIPATION BY ALL!!!!!!

Gain Attention

Medal of Honor Citation for Hospital Corpsman Second Class Donald E. Ballard, U.S. Navy, Company M, 3d Battalion, 4th Marines, 3d Marine Division. Place and date: Quang Tri Province, Republic of Vietnam, 16 May 1968.

Citation: For conspicuous gallantry and intrepidity at the risk of his life and beyond the call of duty while serving as a HC2c. with Company M, in connection with operations against enemy aggressor forces. During the afternoon hours, Company M was moving to join the remainder of the 3d Battalion in Quang Tri Province. After treating and evacuating 2 heat casualties, HC2c. Ballard was returning to his platoon from the evacuation landing zone when the company was ambushed by a North Vietnamese Army unit employing automatic weapons and mortars, and sustained numerous casualties. Observing a wounded Marine, HC2c. Ballard unhesitatingly moved across the fire swept terrain to the injured man and swiftly rendered medical assistance to his comrade. HC2c. Ballard then directed 4 Marines to carry the casualty to a position of relative safety. As the 4 men prepared to move the wounded Marine, an enemy soldier suddenly left his concealed position and, after hurling a hand grenade which landed near the casualty, commenced firing upon the small group of men. Instantly shouting a warning to the Marines, HC2c. Ballard fearlessly threw himself upon the lethal explosive device to protect his comrades from the deadly blast. When the grenade failed to detonate, he calmly arose from his dangerous position and resolutely continued his determined efforts in treating other Marine casualties. HC2c. Ballard's heroic actions and selfless concern for the welfare of his companions served to inspire all who observed him and prevented possible injury or death to his fellow Marines. His courage, daring initiative, and unwavering devotion to duty in the face of extreme personal danger, sustain and enhance the finest traditions of the U.S. Naval Service.

Medal of Honor Citation for HC2c Donald E. Ballard

Key points for th	his discussion will be:	
(1) Definition	on of honor	
(2) Definition	on of courage	
(3) Definition	on of commitment	
	ive: After this guided discussion, you will have a better	
_	of the Navy and Marine Corps core values of honor, courage, and	
commitment and	d how HC2c Ballard's heroic actions embodied our core values.	
DISCUSSION	!	REMARKS/NOTES
KEY POINT 1		
1. What does th	ne word "honor" mean to you?	
- Honesty, fairn	ess, or integrity in one's beliefs and actions	
- USMC: The be	drock of our character. The quality that guides Marines to	
	timate in ethical and moral behavior; never to lie, cheat, or steal;	
to abide by an u	ncompromising code of integrity; to respect human dignity; to	
have respect and	d concern for each other. The quality of maturity, dedication,	
	ndability that commits Marines to act responsibly; to be	
	actions; to fulfill obligations; and to hold others accountable for	
their actions.		
- USN: Conduct (ourselves in the highest ethical manner in all relationships with	
	and subordinates; Be honest and truthful in our dealings with	
	with those outside the Navy; Be willing to make honest	
	ns and accept those of junior personnel; Encourage new ideas	
	bad news, even when it is unpopular; Abide by an	
	g code of integrity, taking responsibility for our actions and	
keeping our wor	rd; Fulfill or exceed our legal and ethical responsibilities in our	
	onal lives twenty-four hours a day. Illegal or improper behavior or	
1	rance of such behavior will not be tolerated. We are accountable	
· ·	onal and personal behavior. We will be mindful of the privilege to	
serve our fellow	Americans.	
2. What does th	e following quote mean to you? "Greater love has no one than	
	n one's life for one's friends."	
Overte frame the	a Dibla - Jahr 15:12 (Nav. International Varsion)	
- Quote from the	e Bible, John 15:13 (New International Version)	
Interim Summa	ry: We just defined honor as	

	Now let's talk about courage.	
TIME	KEY POINT 2	REMARKS/NOTES
	1. What does "courage" mean?	
	- The quality of mind or spirit that enables a person to face difficulty, danger, pain, etc., without fear; bravery.	
	- USMC: The heart of our core values, courage is the mental, moral, and physical strength ingrained in Marines to carry them through the challenges of combat and the mastery of fear; to do what is right; to adhere to a higher standard of personal conduct; to lead by example, and to make tough decisions under stress and pressure. It is the inner strength that enables a Marine to take that extra step.	
	- USN: Courage to meet the demands of our profession and the mission when it is hazardous, demanding, or otherwise difficult; Make decisions in the best interest of the Navy and the nation, without regard to personal consequences; Meet these challenges while adhering to a higher standard of personal conduct and decency; Be loyal to our nation, ensuring the resources entrusted to us are used in an honest, careful, and efficient way. Courage is the value that gives us the moral and mental strength to do what is right, even in the face of personal or professional adversity.	
	2. Do you think that there are different types of courage? Which type of courage do you think HC2c Ballard displayed?	
	- Physical courage is courage in the face of physical pain, hardship, death, or threat of death.	
	- Moral courage is the ability to act rightly in the face of popular opposition, shame, scandal, or discouragement.	
	Interim Summary: We just defined courage as	
	and how HC2c Ballard displayed courage. Now let's talk about what commitment means.	

KEY POINT 3 REMARKS/NOTES TIME 1. What does the word "commitment" mean to you? - A pledge or promise; obligation - USMC: The spirit of determination and dedication within members of a force of arms that leads to professionalism and mastery of the art of war. It leads to the highest order of discipline for unit and self; it is the ingredient that enables 24hour-a-day dedication to Corps and Country; pride; concern for others; and an unrelenting determination to achieve a standard of excellence in every endeavor. Commitment is the value that establishes the Marine as the warrior and citizen others strive to emulate. - USN: Demand respect up and down the chain of command; Care for the safety, professional, personal and spiritual well-being of our people; Show respect toward all people without regard to race, religion, or gender; Treat each individual with human dignity; Be committed to positive change and constant improvement; Exhibit the highest degree of moral character, technical excellence, quality and competence in what we have been trained to do. The day-to-day duty of every Navy man and woman is to work together as a team to improve the quality of our work, our people and ourselves. 2. Who thinks HC2c Ballard displayed commitment? What makes you think he was committed? **TIME SUMMARY/CONCLUSION REMARKS/NOTES** Today we have defined the Marine Corps and Navy core values of honor, courage, and commitment and discussed how HC2c Ballard's heroic actions embodied those core values. I am confident that you now have a better understanding of what honor, courage, and commitment mean. Closing Statement: As in our past, we are dedicated to the core values of honor, courage, and commitment to build the foundation of trust and leadership upon which our strength is based and victory is achieved. These principles on which the Navy and the Marine Corps were founded continue to guide us today. Every member of the Naval Service - active, reserve, and civilian, must understand and live by our Core Values. For more than two hundred years, members of the Naval Service have stood ready to protect our nation and our freedom. We are ready today to carry out any mission, deter conflict around the globe, and if called upon to fight, be victorious. We will be faithful to our core values of honor, courage, and commitment as our abiding duty and privilege. **END OF DISCUSSION**

Guided Discussion - Honor Courage Commitment (Ballard USN)

RESOURCES

- MCI 0037 Leading Marines
- MCWP 6-11 Leading Marines
- <u>Department of the Navy Core Values Charter</u>